



ENTOURAGE BARGAINING UPDATE # 4

February 18, 2005

This update is to inform you that bargaining continues to move forward. We have now reached a point in negotiations where we are dealing with major core issues. We were able to sign five additional Articles this week related to seniority and transfers.

Work to Rule will remain in effect until further notice from your Bargaining Committee.

Overtime restrictions will remain in effect as well.

In solidarity,

Your Bargaining Committee,

John Edwards, Shawn Cowan, James Fling.

ms/cope 343